# **GRACE PRESBYTERIAN CHURCH**



# **ANNUAL REPORT FOR 2022**

Grace Presbyterian Church 153 Grove Street Montclair, New Jersey 07042 (973)744-2565

The Reverend Robin Miller Currás Transitional Pastor The Reverend Paul A. Leggett, Ph.D. Pastor Emeritus

David Malyszko Interim Director of Music

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#### **Transitional Pastor**

The image that is coming to mind when considering where we are in the process of transition is that of a runner on a track getting down into position waiting for the signal to start the race. In the next month, the mission study will be approved by the session and then it will go on to the Committee on Ministry (COM) of Presbytery, who will give you permission to form a Pastor Nominating Committee (PNC). And then, my friends, we are off to the races!

The new mission statement, "Grace Presbyterian Church: connecting with people through Christ to serve the spiritual, physical, and emotional needs of the community and the world around us," is a great springboard from which to bounce new ideas and new ministries. I look forward to gathering with folks on Saturday, February 11 from 9 a.m. to 12 noon to brainstorm ideas for ministry in 2023 that bring these words to life.

In the last year, I have come to know you better. You are truly a faith community. You are students of Scripture. You are pray-ers. You are artists. You are healers. You walk with one another, come what may. You are a beautiful testament to the body of Christ.

I pray that my ministry has touched each of you in some way as a boon to your spirit. May God bless you in 2023 with all that you need to fulfill God's calling on your life!

Grace and peace, Pastor Robin

#### **Clerk of Session**

Meetings of the Session were held on a monthly schedule. The Deacon Board also met monthly after Sunday morning worship services. The Standing Ministries of the Session are **GROW**, **REACH**, **ACT**, **CARE**, and **EXALT**. The **Nominating** and **Personnel** committees continue to be led by one or more Elders along with elected congregational members.

We give thanks for the faithful service of the following **Elders who are completing** their term of service on Session:

Jackie DenkDonald NylandMichael HawleyAllyson RoeEmy KamiharaMelanie Vaughn

Heather Kennedy

We give thanks for the faithful service of **Deacons who are completing their term** of service on the Board of Deacons:

Anne Berutti Robert Roe

Mike Gallina Denarra Simmons
Beth Prochillo Lenord Smith

We give thanks for the faithful service of Co-Treasurer Werner Heck, who is concluding a term of service.

With thanksgiving for their lives, in 2022 we recorded the **deaths of** Eileen Gleeson and Nancy MacMillan.

Dante Blackman was baptized on July 10, 2022.

An audit of the 2021 and 2022 financial records is being arranged. Review and oversight of our insurance coverage has been maintained by the Property Committee. Church staff performance and salary reviews have been completed by the Personnel Committee.

The total number of **Active members** as of December 31, 2022 is **268** 

Respectfully submitted, Patrick Walsh, Clerk of Session

#### **Interim Director of Music**

It as an honor and privilege to serve as interim director of music at Grace Presbyterian Church.

On the first Sunday of Advent, the choir sang together during the worship service for the first time since March 2020. Following this, the choir also sang at Christmas Eve service; it was so uplifting for all to experience the joy and enthusiasm that was evident, replete with a rousing solo from Gwen Leggett on Go Tell it on the Mountain. The presentation of instrumental music from Liz Moulthrop, violinist, and Rich Hagen, French hornist, during Christmas services really added a special touch. Going forward, the choir will resume a regular schedule of rehearsals in February, singing offertory anthems on alternating weeks. Along with this, we are fortunate to be able to incorporate great instrumental music into the worship services on a continual basis. In

I would like to sincerely thank the choir for their motivation and great assistance! I look forward to lots of great music at Grace Presbyterian Church in 2023!

Respectfully submitted, David Malyszko, Interim Director of Music

September, if not sooner, we plan to sing at every worship service.

#### **Board of Deacons**

The Deacons want to thank everyone in church for following COVID safety precautions this past year. Masks were worn and we sat in every other row. Members who became ill stayed at home until the infection was past. Other church activities were curtailed. Only now in the Fall of 2022 have we more fully returned to normal. Some of the Deacons were involved with public vaccination clinics and, of course, our many church members in the medical professions worked to reduce spread of the virus and helped those who had become ill. We have just lived through—and it is not over yet—one of the most historic communicable disease pandemics in history. We pray for those who lost loved ones and for those who became ill.

At the initiative of some current and former Deacons, we were able to refurbish the Memorial Garden on the Grove Street side of the church. Work began late this fall, and in the springtime there will be an outburst of flowers. Thanks to all who helped plan and who donated towards this project.

One very nice item started this fall is that now with the reopened Sunday School, children are helping to ring the church bell during the last hymn of the church service on communion Sundays. This has been met with wild enthusiasm by the children and should become a regular part of our church activity.

The Deacons have continued their job of being a help and encouragement to all at Grace Church. Many thanks to all who are currently on the Deacon Board and to those who are not currently on active duty, but who continue to serve. Being a Deacon is the best job at the church.

For the Deacon Board, Bob Roe



The GROW ministry team oversees education, activities, and programs for the church's children, and for its adults and families. In-person activities have restarted from the ground up since the long church closure in 2020 and 2021. Eventually, Grace is looking to eventually reinstall a paid Faith Formation leadership position, which led GROW in the past. This year our congregation is now fully up and running in person and restarting small groups in person via grassroots efforts.

#### **Children/Youth/Family Ministry:**

Jody Walsh has been generously sharing her teaching gifts by guiding the curriculum and teaching the children at Sunday School each week for a mixed age group of children. Our class ranges anywhere from 2 to 14 children in attendance each week. This program also has been slowly rebuilt from the ground up, and we have been blessed with some wonderful new families and their children as additions to Grace Church congregation.

This fall, Yvonne Luengo has also taken the curriculum and has been ready to teach the older children in a separate group as the numbers in attendance allow. The plan for this group is to look for scripture and understand the format and deeper meaning of the Bible, while the younger ones "hunt" for words in different Bible verses each week.

We have also been blessed with the time and patience that Emily Rishel has given to the Sunday School program this year. We are also grateful to Joan DeJong for offering to share her talents of many years after working with children in the school system with our children to now be volunteering in the Sunday school classroom.

2022 included an Easter Egg hunt on the lawn, and we ended the year with our first inperson Christmas pageant since pre-pandemic. Age-appropriate Bibles were gifted to the children at this time. Thanks to Pastor Robin for taking the time to write the pageant, and to spend a Saturday with the children rehearsing, and ending with a fun pizza lunch.

This fall, Jody and Yvonne lead a communion series in the curriculum, which ended on World Communion Sunday with all participants who wished to take communion with the congregation.

Thank you to Bob Roe, for his idea to invite the children to ring the church bell at the end of the service during communion Sundays.

We are also grateful to Pastor Robin for taking the time every Sunday to prepare a children's sermon, and for getting to know every child who shows up in front of her each Sunday.

The group has also discussed ways to get the older youth and teens in the church involved, and hopes to do this in the form of local service projects and volunteering with the help of intergenerational volunteers from the congregation who feel called to lead this. We continue to invite teen helpers into the Sunday school room to help volunteer, as another way to get involved. Older youth and teens have also been invited to do some liturgical readings throughout the year (which we continue to welcome any volunteers for this).

#### **Adult Ministry**

**Online Daily Devotional Group** is going strong. This is organized by John Ashbrook, who digitally hosts this, along with Bob Roe and Mark Hatten. Pastor Robin joins and leads at least once a month. Most attendees participate in the leadership, alternating each day.

**The Women's Fellowship**, which currently takes place on alternate Wednesdays, has been well attended, and generally revolves around a book discussion each month, as well as prayer requests. This has been an opportunity to forge a closeness among those who attend this group.

The Men's Fellowship Group has also slowly started back up this last quarter, by meeting for breakfast every so often.

Caregivers Support Group allows a space for those who share the challenges and blessings of being a caregiver for a parent or a spouse.

In Depth Bible Study series, led by Norma Prescott on specific topics and meeting for a limited time.

Grief Group: Hope in the Midst of Pain, led by Pastor Robin to help people cope with grief during the holiday season.

**Other Special Events:** Emily Rishel has led occasional Saturday crafting events, tied to the charity Busy Hands, Happy Hearts.

In the past Grace Church has led Missions Trips, as well as summer VBS camp for the youth. We welcome any and all volunteers who would like to help organize to make these happen again.

In 2023, we invite members of the Grace congregation to join us in growing our ministry and fellowship. It only takes two people or more to meet in fellowship to start a connection for a small group, whatever their interests may be, to connect in faith.

It is our prayer that people will feel called to volunteer to either lead, organize, or even lend a small amount of their time as we think about our future.

In Christ, Heather Kennedy, Moderator

#### **Seasoned with Grace**

As in the past few years, the Seasoned with Grace group has been cautious about having close gatherings, hoping to not expose each other to viruses and keep us healthy. However, we were able have a wonderful Christmas luncheon at the church on December 7. Thirty-two attendees were treated to a delicious lunch and a mini-program, and it was reported that "a good time was had by all!" We welcomed the Christmas season wearing our appropriate attire and with festive table decorations.

Seasoned With Grace does not have members, but invites anyone who considers themselves a senior citizen to come and be a part of any activity that the group has. We welcome friends and encourage our Grace participants to bring someone along who would enjoy fellowship with others in our activities.

Respectfully submitted, The Seasoned with Grace Coordinators Elaine Fiveland, Lauren Meyer, Janet Spain

#### **Amazin' Grace Softball**

The Amazins' continue to amaze. Softball is a game of physical skills and mental strategies. Yogi Berra observed, "Baseball is ninety percent mental and the other half is physical." One of the best plays in softball is when a runner on first decides that he can make it to third base on a short single to the outfield. The drama then starts. One of the neat things about softball is that good fielders can throw the ball much faster than a runner can run. So, can the fielder cleanly field the ball and accurately throw it to the third baseman? Is the runner fast enough and has he made the right decision to try and make it to third? Will the third baseman cleanly catch the ball and be able to tag out the runner? The answer is often found in a cloud of dust at third base and the ump having to make a call on a very close play.

The Amazins' once again ended the Fellowship Church League Softball season in the championship game under the lights at the Rosedale field. Unlike last year, when Grace won, this year we fell short to Christian Faith Center church which is in Bloomfield. It was a very close game with the lead changing several times. Thanks to Rich Thomas and Dave Beesley, Jr. for managing the team. God willing, we will be back on the field this coming spring.

For the Amazins', Bob Roe



The EXALT Committee is responsible for the worship services and the music of Grace Presbyterian Church.

What we say in worship each week is called, "liturgy." Liturgy means "the work of the people" (from *lēitos* 'public' + -*ergos* 'working'). Pastor Robin prepares the liturgy, but the people bring it to life.

- Thank you to the many liturgists/readers who volunteer each week to lead the community!
- Thank you to our song leaders, Norma and Julie!
- Thank you to Alison, who prepares the bulletin and the PowerPoint each week!
- Thank you to our AV team for making it possible for people to participate in worship online and, so that we use less paper, work the screens in-house: John Ashbrook, Mark Hatten, Werner Heck, Liz Moulthrop, Ed Phillips, and Pat Walsh!
- Thank you to Kurt, who kept the sanctuary clean and tidy and who enjoys decorating for the seasons!
- Thank you to Dave Malyszko and to Music Director Emeritus, Donald Du Laney, for your giftedness and commitment to leading us in worship through song!

- Thank you to our soloists, ensembles, choir, and musicians who have provided special music throughout the year!
- Thank you to our guest preachers who allow for vacations and sick time for our pastor!
- Thank you to the fellowship hosts who gather us together for conversation after worship!
- Thank you to Pat Walsh for recruiting folks each week!
- Thank you to Melanie Vaughn and <u>Emy Kamihara</u> for preparing communion for the celebration of the Lord's Supper each month!
- Thank you to the Deacons for ushering and greeting everyone at the door with grace and cheer!
- Thank you to all our young bell ringers who bring a smile and tear with each joyful clang!

Throughout the year, I have prepared sermon series and followed the lectionary. My prayer each week is that at least one person walks away thinking, that was for me. God is good and continues to inspire. Highlights this year have been: First Communion with our Sunday School, the children's pageant, and the Sunday I preached a controversial sermon (that ticked some people off) but we came through it with grace and love.

Respectfully submitted,

Pastor Robin for EXALT Ministry members: Liz Moulthrop and Don Nyland, Staff: Dave Malyszko and formerly Donald Du Laney

There are four outreach ministries under the CARE umbrella: the Prayer Ministry (Allyson Roe), Hospitality Ministry (open), the Mercy Ministry (Janet Prevette), and the Meals Ministry (Emy Kamihara).

The COVID pandemic and its safety restrictions had impacted the **Prayer**Ministry, putting it on hold for a long hiatus. However, the need for prayer is ever present, so it was with great hope and joy that the Prayer Ministry restarted in mid-September. A prayer minister is available for prayer immediately after the worship service in the Prayer Room. Mask-wearing is a necessary precaution for both the congregant and prayer minister.

During the pandemic, people were lonely and feeling especially isolated. The **Mercy Ministry** became even more important to people in nursing homes or homebound. Under Janet Prevette's coordination, many people continued to be visited throughout this time.

The **Meals Ministry** of providing meals to those recovering from surgery or in a long-term illness has been a very accessible ministry. A volunteer cooks meals or provides take-out for a member of the Grace family and delivers it. The **Hospitality Ministry** organizes all church meal events such as brunches or suppers. Presently, that ministry needs a coordinator.

We are always looking for volunteers. If you are interested in joining any of these ministries, please contact the appropriate coordinator.

Respectfully submitted, Emy Kamihara, CARE Ministry Team Moderator

#### **Mercy Ministry**

Each member of the Body of Christ occasionally clings to the Lord Jesus Christ by depending on other members of His body. The Mercy Ministry seeks to lend support, care, and help to those

who find themselves in need for a season. The need might come about because of surgery or other hospitalization, because of bereavement, or because of some other momentary disruption. The need might be met by providing a ride to doctor appointments, by preparing and delivering a few meals, or by visiting a shut-in's home or a nursing home. Phone calls and greeting cards also serve as instruments of mercy.

If you have a need, or know of someone who is in need, please make that need known to the Mercy Ministry or the Grace Church office.

Respectfully submitted, Janet Prevette, Coordinator Ministry participants: Lillian Cook, Emy Kamihara, Carol Munson, Carl Munson, Ingrid Reinfurt, Janet Spain

#### **Meals Ministry**

The Meals Ministry, an important part of the CARE Ministry, provides meals to families or individuals who have had surgery or are undergoing illness. Depending on the person's needs, meals are provided on a short term or long-term basis. In some years, there are many people who require meals; sometimes, only a few meals are needed. The year 2022 was one of the latter. We provided meals in February for a congregation member who underwent surgery. In May, meals were offered to another member but politely declined. So, it has been a relatively quiet year.

With gratitude, Emy Kamihara, Coordinator

#### **Hospitality Team**

Since we had been under COVID precautions for the past three years, the need for Hospitality Committee had diminished. Nevertheless, during the summer small steps have been taken to move towards having our normal fellowship activities, such as having Coffee Hour reinstituted. We are grateful that, after a very long hiatus, we could hold an International Potluck lunch the second Sunday in January in celebration of Epiphany. During the Epiphany lunch, several members of the congregation were discussing possibilities for future meal events. Cautiously, we hope that other such fellowship events can take place during the new year. Contact Emy Kamihara if you would like to be part of a reactivated Hospitality Team!

#### **Prayer Ministry**

The Prayer Ministry has opened up after the pandemic closure. Volunteer prayer ministers have resumed meeting with congregants in the Prayer Room directly after each Sunday Worship Service to pray for concerns from the congregants. Prayer requests may also be sent to the Church Office to be included in the bulletin. Urgent requests may be emailed or phoned to the church office and the church's phone prayer chain will be activated. If you are interested in becoming a prayer minister, please contact Allyson Roe at 973-650-4062.



**Our Mission:** The ACT ministry came about by combining the Missions and Social Justice committees. We work to evangelize and promote social justice by financially supporting individuals and agencies that teach the Word while providing food, shelter, jobs, medical care, and education to those in need at home and abroad.

**Finances:** Our 2022 budget was \$25,000. Support comes from several sources:

- Donations from the congregation
- The Hunger Memorial Fund (up to 10 percent)
- The Missions Fund (up to 5 percent)

#### Ministries and Individuals Supported in 2022

- Intervarsity Christian Fellowship: Joanne Acevedo, Cathy Craig, Janet Balajthy
- Cru (Athlete in Action): Michael and Lisa Anderson
- The Oasis Refugee Center (Austria): Ken and Michi Meyer
- Presbyterian Church USA (Madagascar): Dan and Elizabeth Turk
- Child Evangelism Fellowship of North Jersey: Twyla Pellegrino
- SIM USA Rift Valley Academy: Daniel and Kimberley Scheel
- Action International Ministries (Spain): Mary Olive Woodward

#### **Other Recipients**

- We collect a monthly food offering. Although the church building has been open, we continued to collect only cash donations. The proceeds of those donations, totaling \$3,700 this year, were distributed to four organizations on a rotating basis:
  - o Toni's Kitchen
  - o Bloomfield Church on the Green Pantry
  - Human Needs Pantry
  - o Mary's Pantry
- We also collected donations for Thanksgiving baskets that were distributed by the Montclair Neighborhood Development Corporation.

#### **Intergenerational Missions Trip**

Grace Church is once again planning to send a multi-generational team to Pisco, Peru to support the church that Grace members helped repair after the August 2007 earthquake.

#### **Family Promise**

We continued to support Family Promise under its new scattered-site model by providing groceries and cooked meals to six families for our assigned week in September.

We are so grateful for the generosity of our Grace Church family. Truly this is a church that takes seriously Christ's command to love our neighbor and to spread His Word.

Respectfully submitted,

Melanie Vaughn, Moderator

Members: Julie Daidone, Ruth Liang, Kem Mackey, Len Smith, Melanie Vaughn

#### 2023 ACT Budget

Organization	Missionary	# People Supported	Amount
InterVarsity Christian Fellowship	Joanne Acevedo	1	\$1,500
CRU Athletes in Action	Michael and Lisa Anderson	2	\$3,000
Restore Ministries	Linwood Bagby	1	\$1,500
Intervarsity Christian Fellowship	Cathy Craig	1	\$1,500
Oasis	Ken and Michi Meyer	2	\$2,500
Child Evangelism Fellowship	Twyla Pelligrino	1	\$1,500
Her Life Speaks	April Sliwak	1	\$1,500
PC(USA) mission in Madagascar	Dan and Elizabeth Turk	2	\$3,000
Action International	Mary Woodward	1	\$1,500
Family Promise			\$800
Friends of Grace (formerly MESH)			\$800
Total			\$19,100

#### Friends of Grace (Formerly MESH)

The Friends of Grace (the "new" MESH) is moving forward with two initial endeavors: One is the Little Free Pantry mentioned in earlier communications. George Blomn is In the final stages of building ours (looks awesome; thank you George) to be placed near the driveway at the Church. As others around Montclair are, ours will be stocked with nonperishable food items for people in need. We will maintain and restock items on a regular basis.

The second endeavor involves our partnering with Christ Church, providing an evening of get together with those we served during our years with MESH. Our first such event is Sunday evening, January 29, at Christ Church of Montclair.

We are very much looking forward to these new missions.

Respectfully submitted from Your Friends of Grace Team: Irene Rottenberg, Jean & George Blomn, Kem Mackey, Len Smith, Joan Bernard and Joan DeJong.

#### Operation Christmas Child, a Ministry of Samaritan's Purse

"The mission of Operation Christmas Child is to demonstrate God's love in a tangible way to children in need around the world, and together with the local church worldwide, to share the Good News of Jesus Christ."

This past November the OCC participants at Grace contributed only seven shoebox gifts, with a few more done online at the OCC website. That is a long way from the almost 150 boxes given about ten years ago and the 24 donated last year. The choice was to have a soft presentation this year as most of you are familiar with the program. I would encourage you to renew your enthusiasm for reaching out to children around the world with a double gift—a shoe box of items that any child would love to receive, often the first and only gift a child has ever been given—and a presentation of the Gospel telling the child that God loves him or her. It's not hard to assemble items for a box gift. Essentials seems to be at least these things: a notebook or note pad, crayons, pencils (regular and colored), sharpener, comb or brush, a toothbrush and then the "wow" item (a doll or stuffed animal). Next add three small age-appropriate toys. And finally two accessories such as a piece of clothing, some bling for a girl, tools or a soccer ball and pump for a boy. And if able, give a \$10 donation for processing and shipping each box. And you can track your box also. This year my boxes went to Malawi.

Several Grace people chose to pack a shoebox virtually online for \$25. Hundreds of thousands of shoebox gifts were ordered this past year through Build a Shoebox Online.

Beginning January 24 volunteers packing these shoeboxes will begin to get them ready to send to the ends of the earth to bless boys and girls in need. Many of these boxes go to hard-to-reach areas with strict cultural/religious limitations as to what a box may contain.

I ask you to donate a box again, or if a first-time donor, begin to catch the message of how much the over 10 million boxes collected annually mean to children in other countries. Since 1993 over 200 million children have been given a shoebox gift . . . one box per child in their lifetime. It is a simple task with lasting consequences. Collection Week is November 12–20, 2023. Begin here and start collecting items NOW:

https://www.samaritanspurse.org/operation-christmas-child/what-goes-in-my-shoebox-suggestions

Your Local Project Leader, Elaine Fiveland



The REACH committee functions in the background so that our whole Grace community can worship, fellowship, and serve. The committee oversees the church's finances, giving, and property. You will see in the other subcommittee reports that 2022 was a busy year for us, including many church building repairs, the launch of the manse renovation, and a new memorial garden. Thanks to the congregation's faithful giving, we were able to end the year without a deficit and cover all expenses.

As we enter a new year and seek to expand church activity and staff post covid and pastoral transition, we ask that the congregation prayerfully consider increasing your giving incrementally as able. We also rejoice in the sharing of gifts and time, as it takes the entire community to keep the church alive and thriving.

Respectfully submitted, Elizabeth Moulthrop, Moderator

2022 Ministry members: Werner Heck, Joyce Moulthrop, Yvonne Luengo,

Emily Rishel, Jackie Denk

Deacon Representative: Bob Roe Treasurers: Werner Heck, Bob Roe

#### **Property Committee Report**

This report is divided into two broad areas of our property: Church and Manse

**CHURCH:** The church building is now 100 years old, and the Samson Education Wing is 70 years old. This is evidenced in the expensive repairs and maintenance we continue to need. Furthermore, our insurance company required us to complete a four-page questionnaire on the physical condition of the church because their records indicated it was 100 years old. The various areas needing repairs and maintenance this year are described below.

**Heating System—Boiler Room:** Installed new ball valve and tee connection to return pipe for flushing; installed new water meter on boiler water intake; repaired leaking elbow; replaced the water control and lower water cut off attached to the boiler; repaired two leaking steam valves supplying steam to the Sanctuary and Fellowship Hall; installed new steam trap with all new connections in hallway outside boiler room; replaced leaking steam pipes in the hallway of the

basement boiler room. Jim Smith, a retired power plant boiler engineer, and <u>not</u> a church member, continues to help Werner Heck troubleshoot heating system problems and suggest improvements.

**Heating System—External to Boiler Room:** Replaced leaking steam pipe underneath the sanctuary and Education Wing storage room and choir robing rooms.

**Plumbing—Miscellaneous:** Cut out cracked 4" cast iron wastewater piping in boiler room; chopped up flooring and wall to expose pipe; installed all new PVC pipe and fittings to reconnect. Replaced sump pump in boiler room. Replaced Fellowship Room toilet that was cracked. Basement areas kept dry with much attention to dehumidifiers. Exterior of church had areas sealed to prevent rainwater leakage.

**Exterior of Church:** Scraped, glazed, and painted stained glass windows around the church; replaced copper leaders and elbows on right side of office entrance; installed new silicone roof over Library; removed, shipped for repair, and reinstalled the Narthex east side door closer; restored exterior lighting; cleaned gutters; planted tulips, daffodils and weeded.

**Memorial Garden:** Memorial Garden refurbished. This involved removing some overgrown plants and adding many new plantings, moving the stone to a new location, new walkway. Removed years of accumulated moss from Memorial Garden podium wall.

**Manse Maintenance:** Cleaned gutters and chimney; slate replacement on house and garage and sealed garage roof and front porch portico; replaced six leaking roof gutter sections; restored lighting on back porch and side entrance.

Many thanks to all who participated and contributed to this work. Thanks to Kurt Saunders and Alison Hurlock for monitoring repair conditions and helping solve repair problems. For the Reach Property Committee: Liz Moulthrop, Jackie Denk, Yvonne Luengo, Emily Rishel, Werner Heck, Bob Roe.

MANSE RENOVATION: A Manse Renovation Team, led by Jackie Denk, Bob Roe, and George Blomn and including Yvonne Luengo and Jean Blomn has been evaluating the areas of the manse that need repair, renovation, and renewal. Major components of this project include a complete kitchen makeover and the addition of central air conditioning. New energy-efficient windows will be installed. Throughout the manse walls will be stripped of wallpaper and the walls and trim will be painted. Carpet will be replaced, and wood floors will be cleaned and polished. The electrical service will be upgraded to accommodate central AC. The goal of the renovation is to provide an incoming pastor with an attractive, clean, and energy-efficient home. Some funding has already been provided, more is pledged, and the team will secure a loan from the PC(USA) for the balance.

#### **Personnel Committee**

We are grateful for our staff and their ongoing contributions to the life and ministry of Grace Presbyterian Church. As of the third pandemic year's end, the staff continues to manage the challenges that allow for worship to evolve in the current Covid environment.

Slowly the progress continues into more typical, in-person programs, services, and functions. This continues to not be simple, but our staff has risen to the challenge of planning

and implementing Sunday services both virtually and for in-person worship. Pastoral care continued to be provided, the office was kept running, and the building was kept in good repair.

Pastoral care was ably led by our Transitional Pastor, Robin Miller Currás. Robin has been a Godsend and has done a tremendous job leading worship and ministering to the church family during the year. Alison Hurlock played a key role of managing the office functions while continuing duties related to finance.

Other staffing areas were impacted by retirements of two long-serving and respected members of staff. Director of Music Donald Du Laney retired on September 1, leaving us with an incredible 40-year legacy of music at Grace Presbyterian Church for which we are all grateful. Sexton Kurt Saunders retired effective December 31 after more than a decade of care for our congregation and our building. We are grateful for them sharing their gifts and for them providing uplift during their years of service to Grace. We wish them both the best and God's blessing in their future endeavors.

We were blessed to have brought on David Malyszko to provide music during the service, and Dave has led the gradual re-formation of the Grace Choir, which is a joy for all.

Although change is unsettling, we look forward to seeing how God will guide and bless us in the coming year and direct us into the next chapter of our Church ministry.

It has been a pleasure to work with the members of the Personnel Committee. Thank you for your hard work and for sharing your time and insights this past year.

Respecfully submitted, Steven Berutti, Moderator

The Personnel Committee: Denarra Simmons, Werner Heck, Emily Rishel and Mike Gallina.

#### **Communications Team**

Early in 2022 Grace Church hired Somerset Media to install a new audio and video system. Pastor Robin served as Grace's project lead and liaison with Somerset, who. then trained a group of volunteers to run the system. We have been streaming services live to YouTube and to a Zoom worship service for most of 2022. The video monitors in the front of the sanctuary were also reconnected to the new system. Sermons are also posted to YouTube and Facebook. What a blessing the high-quality audio and video have been both to those who are able to worship in the sanctuary and to those who live a distance from the church or can't make it to services in person. In December extended family members of some of our Sunday School children were able to view the Christmas Pageant in Scotland!

Our (usually) quarterly newsletter, *Grace upon Grace*, was published three times in 2022. We are grateful for the contributions of those who have submitted their prose, poetry, and visual artwork, and we hope more congregants will be encouraged to bless Grace Church with their submissions for future issues.

If you would like to help with the audio and video component of the service, either by helping to run the system during the service or by editing and posting recordings later, please contact one of the people mentioned below. Thank you!

#### Respectfully submitted,

The Communications Team: Liz Moulthrop, Emily Rishel, Gwen Blackman, Danielle Campisi, Liz Rice and Pat Walsh • The AV Team: John Ashbrook, Mark Hatten, Werner Heck, Liz Moulthrop, Ed Phillips, and Pat Walsh

### **2022 Balance Sheet**

		2022	2021
ASSETS			
	ent Assets Checking/Savings		
++	1000 · TD Bank Operating	\$ 21,725.86	\$ 42,662.52
++	1010 · TD Bank Savings	522.91	522.91
++	1025 · Tithely	871.20	3,982.03
	1030 · Petty Cash	300.00	300.00
1	Total Checking/Savings	23,419.97	47,467.46
	Other Current Assets	23,123.37	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	10100 · Prepaid expenses		
1 1	Total Other Current Assets	0.00	0.00
	Current Assets	23,419.97	47,467.46
<u> </u>		, i	,
1	10500 · Fidelity Brokerage Account		
$\dashv$	10510 · Fidelity Mutual funds	258,314.85	154,437.31
	10520 · Fidelity Core Account	250,510.16	178,838.59
Inves	tments	508,825.01	333,275.90
TOTAL AS	SETS	\$ 532,244.98	\$ 380,743.36
$\rightarrow$			
I ARII ITII	ES & NET ASSETS	+ +	
Liabil			
	Credit card and other payables	\$ 894.34	\$ 272.96
			,
F	Restricted Funds:		
	2510 · Missions Fund	29,930.64	29,930.64
	2715 - Missions - Ruppell	19,986.26	-
	2530 · Website	557.60	557.60
	2540 · F&H Hunger Fund	83,283.15	83,283.15
	2550 · Food Offering	86.80	400.22
	2560 · Memorial Garden	3,571.50	896.50
	2570 · Camp Scholarships	1,795.60	1,795.60
	Tech Upgrade		14,061.12
	2730. Manse Renovations	31,432.45	30,232.45
	2720 · Other Designated Funds		489.13
	2740 - Property	117,452.51	
	Total 2500 · Restricted Funds	288,585.64	161,646.41
ı otal	Liabilities	289,479.98	161,919.37
Net A	Assets		
	3100 · Board Designated Funds		
	3110 · Legacy Fund	137,545.89	127,545.89
	Manse renovation	52,456.00	
	3115.Property Reserve	39,800.00	50,000.00
1	Total 3100 · Board Designated Funds	229,801.89	177,545.89
	Operating Fund	12,962.91	41,278.10
	Net Assets	242,765.00	218,823.99
Total Liab	ilities and Net Assets	\$ 532,244.98	\$ 380,743.36

## 2022 Profit and Loss

	Jan	Jan - Dec		YTD	Over/Under	
	2022		2021	Budget	Budget	
Operating income:						
Contributions	367,708		420,678	426,500	(58,79	
Church rental	5,600		2,650	5,200	40	
Other income	288		28	-	2	
Interest & div	11,591		7,674	6,000	5,5	
	385,188		431,031	437,700	(52,5	
Expenses						
Grow	2,147		1,241	6,650	(4,5	
Reach						
Compensation	276,093		286,033	312,600	(36,5	
Property	113,099		101,117	72,600	40,4	
Communications	1,517		1,259	3,200	(1,6	
Other Reach	23,987		22,308	27,550	(3,5	
	414,697		410,716	415,950	(1,2	
Care	224		144	500	(2	
Exault	8,431		4,323	21,400	(12,9	
	425,499		416,425	444,500	(19,0	
Transfer from ( to) Legacy Fund						
Operating income (deficit)	(40,312)		14,606	(6,800)	(33,5	
ACT						
Contributions	16,284		21,396	21,000	(4,7	
Expenses	21,297		28,803	22,600	(1,3	
From restricted funds				1,600	(1,6	
ACT income (deficit)	(5,014)		(7,407)	-	(5,0	
Income (deficit) before ERC and transfers	(45,325)		7,199	(6,800)	(38,5	
Fund balance beginning of year	41,278		61,195			
Employee retention tax credit	80,531				80,5	
Transfer toProperty and Manse Fund	(52,456)		(50,000)			
From restricted and property funds	17,251		17,407			
Unrealized gain (loss) mutual funds	(28,316)		5,477			
Fund balance end of period	12,963		41,278			
Income (deficit) without major repairs	(7,834)	$\dashv$	22,389	1		
Property	+ +	$\dashv$		+		
Repairs	51,556		42,588	11,500	40,0	
Snow & Lawn	12,836	$\Box$	10,465	11,000	1,8	
Supplies	1,796	寸	1,727	2,200	(4	
Heating	11,713	十	8,424	8,500	3,2	
Elec	3,526	十	3,195	4,000	(4	
Water & Sewer	3,509	十	3,041	3,100		
Manse	2,184	十	2,721	3,000	(8	
Service Contract fees	6,351	十	4,249	4,300	2,0	
Insurance	19,628	$\dashv$	24,708	25,000	(5,3	
Insurance	113,099	_	101,117	72,600	40,4	

# 2023 Budget Recap

		2023 Budget	2022	2022 Budget	Budget Diffr		
Inc	ome:	2023 Buuget		2022 Buuget	Duuget Diiii		
1110	Contributions						
	Operating	364,000	367,708	426,500	(62,500)		
	Missions	16,000	16,284	21,000	(5,000)		
	Bequests	-	-	-	-		
	total	380,000	383,992	447,500	(67,500)		
	Other Income	17,000	17,479	11,200	5,800		
	Total Income	397,000	401,471	458,700	(61,700)		
Exp	enses:						
	GROW	6,170	2,147	6,650	(480)		
	REACH	394,212	414,696	415,950	(21,738)		
	CARE	500	224	500	-		
	EXALT	16,244	8,432	21,400	(5,156)		
	Operating Exp	417,126	425,499	444,500	(27,374)		
	ACT	25,100	21,297	22,600	2,500		
	total expense	442,226	446,796	467,100	(24,874)		
No	t la como (l cos) h efe ve tven efeve	(45.226)	(45.226)	(0.400)			
ive	t Income (Loss) before transfers	(45,226)	(45,326)	(8,400)	1		
Tro	nsfers from:	<del>                                     </del>	<del> </del>	+	+		
110	Restricted funds - property	19,000	2,037		+ +		
	Legacy fund	17,126	2,037				
	Restricted funds - missions	9,100	5,014	1,600			
	Property reserves - major impr	3,100	10,200	1,000			
	Total transfers	45,226	17,251	1,600	-		
	Total transfers	.5,225	17,201	1,000	1		
ER'	TC						
	Received		80,531				
	Allocated to Manse Reno		(52,456)				
			28,075				
Inc	ome (loss) after Transfers & ERTC	-	0	(6,800)			
Op	erating Fund Balance						
	Beginning of year	12,962	41,278	41,278			
	Unrealized gain on investments		(28,316)				
	End of year	12,962	12,962	34,478			
		120 120	127.516	107.546			
	gacy Fund	120,420	137,546	127,546			
	TC allocated to Manse	52,456 39,800	52,456		1		
PIC	pperty reserve	39,800	39,800				
	Total Unrestricted	225,638	242,764	162,024			
	Total Officstricted	7 223,036	242,704	102,024	Property	Missions	Restriced
		Legacy Fnd	Missions Fund	F & H Hunger	Reserve	Bequest	Property
	Balance - beginning	127,546	33,256	96,244	50,000	204000	
	Contributions	10,000	33,230	30,244	30,000	25,000	117453
	Spent				(10,200)	==,===	
	Transferred				( 1, 11,	(5,014)	
	Balance 12/31/22	137,546	33,256	96,244	39,800	19,986	117,453
				, i	<u> </u>		
	Transferred	(17,126)		(6,000)		(3,100)	(19,000)
	Balance 12/31/23	120,420	33,256	90,244	39,800	16,886	98,453
		<u> </u>			<u> </u>		
	Amount that can be transferred		10% per yr	\$15,000 per yr			
	REACH						
	Compensation	264,647	276,093	312,600	(47,953)		
	Stewardship Expenses	19,750	19,037	19,250	500		
	Property	101,450	113,099	72,600	28,850		
	Communications	1,575	1,517	3,200	(1,625)		
			,				
	Administration	6,790 394,212	4,950 414,696	8,300 415,950	(1,510) (21,738)		